

AN OLIVE LEAF

“WHAT WE HAVE BECOME . . .”

By Dallin H. Oaks

The following is excerpted from Elder Dallin H. Oaks's October 2000 General Conference address, "The Challenge to Become" (Ensign, November 2000, 32–34).

THE FINAL JUDGMENT is not just an evaluation of a sum total of good and evil acts—what we have *done*. It is an acknowledgment of the final effect of our acts and thoughts—what we have *become*. It is not enough for anyone just to go through the motions. The commandments, ordinances, and covenants of the gospel are not a list of deposits required to be made in some heavenly account. The gospel of Jesus Christ is a plan that shows us how to become what our Heavenly Father desires us to become.

A parable illustrates this understanding. A wealthy father knew that if he were to bestow his wealth upon a child who had not yet developed the needed wisdom and stature, the inheritance would probably be wasted. The father said to his child:

“All that I have I desire to give you—not only my wealth, but also my position and standing among men. That which I *have* I can easily give you, but that which I *am* you must obtain for yourself. You will qualify for your inheritance by learning what I have learned and by living as I have lived. I will give you the laws and principles by which I have acquired my wisdom and stature. Follow my example, mastering as I have mastered, and you will become as I am, and all that I have will be yours.”

NOW is the time for each of us to work toward our personal conversion, toward becoming what our Heavenly Father desires us to become. As we do so, we should remember that our family relationships—even more than our Church callings—are the setting in which the most important part of that development can occur. . . . The conversion we must achieve requires us to be a good husband and father or a good wife and mother. Being a successful Church leader is not enough. Exaltation is an eternal family experience, and it is our mortal family experiences that are best suited to prepare us for it. . . .

I hope the importance of conversion and becoming will cause our local leaders to reduce their concentration on statistical measures of actions and to focus more on what our



brothers and sisters *are* and what they are striving to *become*. . . .

ALL of this helps us understand an important meaning of the parable of the laborers in the vineyard, which the Savior gave to explain what the kingdom of heaven is like (Matt. 20:7). . . . At the end of the day the owner of the vineyard gave the same wage to every worker, even to those who had come in

the eleventh hour. When those who had worked the entire day saw this, “they murmured against the goodman of the house” (Matt. 20:11). The owner did not yield but merely pointed out that he had done no one any wrong, since he had paid each man the agreed amount.

Like other parables, this one can teach several different and valuable principles. For present purposes its lesson is that the Master's reward in the Final Judgment will not be based on how long we have labored in the vineyard. We do not obtain our heavenly reward by punching a time clock. What is essential is that our labors in the workplace of the Lord have caused us to *become* something. For some of us, this requires a longer time than for others. What is important in the end is what we have become by our labors. Many who come in the eleventh hour have been refined and prepared by the Lord in ways other than formal employment in the vineyard. These workers are like the prepared dry mix to which it is only necessary to “add water”—the perfecting ordinance of baptism and the gift of the Holy Ghost. With that addition—even in the eleventh hour—these workers are in the same state of development and qualified to receive the same reward as those who have labored long in the vineyard.

This parable teaches us that we should never give up hope and loving associations with family members and friends whose fine qualities (see Moro. 7:5-14) evidence their progress toward what a loving Father would have them become. Similarly, the power of the Atonement and the principle of repentance show that we should never give up on loved ones who now seem to be making many wrong choices.

Instead of being judgmental about others, we should be concerned about ourselves. We must not give up hope. We must not stop striving. We are children of God, and it is possible for us to become what our Heavenly Father would have us become.